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**23111 - 2021**

DATE: 27 JUL 2021



Republic of the Philippines

**Department of Education**

Caraga Region

**SCHOOLS DIVISION OF SURIGAO DEL SUR**

**Office of the Schools Division Superintendent**

**26 JULY 2021**

Office MEMORANDUM  
No. 131, s. 2021

**MIDYEAR REVIEW OF THE CY 2021 OPCRF/ PRESENTATION OF THE  
CY 2021 2<sup>ND</sup> QUARTER DMEA, SMEA AND CDTAP**

To: Chiefs of Functional Division  
Unit/ Section Heads  
All concerned  
This Division

1. The Civil Service Commission (CSC), through the issuance of Memorandum Circular (MC) No. 06, series of 2012, sets the guidelines on the establishment and implementation of the Strategic Performance Management System (SPMS) in all government agencies. The SPMS gives emphasis to the strategic alignment of the agency's thrusts with the day-to-day operation of the units and individual personnel within the organization. It focuses on measures of performance vis-a-vis the targeted milestones, and provides a credible and verifiable basis for assessing the organizational outcomes and the collective performance of the government employees.
2. The adoption of the SPMS in DepEd through the RPMS strengthens the culture of performance and accountability in the agency, with the DepEd's mandate, vision and mission at its core values.
3. The third phase of the RPMS is the performance review and evaluation. It shall be done at the mid-year and at the end of the performance cycle to assess the office and individual employee's performance level based on the commitments and measures as contained in the signed OPCRF and IPCRF.
4. In line with this, this division will conduct a Midyear Review of the CY 2021 Office Performance Review Form (OPCRF) cum Presentation of CY 2021 2<sup>nd</sup> Quarter DMEA, SMEA and CDTAP this coming Monday, August 2, 2021.
5. Participants to this are Chiefs of Functional Division, Unit/ Section Heads, Education Program Supervisors, Senior Education Program Specialists, Administrative Officers V and IV, Legal Officer and Division IT Officer.



Balilahan, Mabua, Tandag City, Surigao del Sur, 8300  
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Date: 4/22/2021

Version: V2



ISO Cert. No. AW/PH909100102

DC No: I-OSDS-004



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6. This is a face to face activity. Venue will be at the Division Conference Room. Lunch and snacks will be charged against Division INSET Fund subject to COA auditing rules and regulations.
  
7. For information, guidance and compliance.

**JOSITA B. CARMEN, CESO V.**  
Schools Division Superintendent



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**List of Participants**

No.	Name of Employee (Surname, First MI.)	Sex	Position	SG	Office
1	JOSITA B. CARMEN, CESO V	F	SDS	26	OSDS
2	DR. GILBERT L. GAYRAMA, CESE	M	ASDS	25	OSDS
3	DR. ELVIRA S. URBIZTONDO	F	Chief EPS	24	SGOD
4.	DR. CELSA A. CASA	F	Chief EPS	24	CID
5.	DR. CAMELA G. LERIO	F	EPS	22	CID
6.	DR. ANTONIO V. SALAZAR	M	EPS	22	CID
7.	DR. MEGENILA C. GUILLEN	F	EPS	22	CID
8.	DR. EDNA E. TRINIDAD	F	EPS	22	CID
9.	DR. ANALIZA G. DOLORICON	F	EPS	22	CID
10.	CARLOS TIAN CHOW C. CORREOS	M	EPS	22	CID
11.	ALEXANDER D. DAPAR JR	M	EPS	22	CID
12.	REGINA EUAN A. PUERTO	F	EPS	22	CID
13.	BRYAN L. ARREO	M	EPS	22	CID
14.	ENCARNACION M. PADUA	F	EPS	22	CID
15.	DR. MARILYN V. QUINTO	F	P III	21	CID
16.	DANILO T. ALCANTARA	M	P II	20	CID
17.	ELNIE ANTHONY P. BARCENA	M	P I	19	CID
18.	RUFINO T. REYES	M	EPS	22	SGOD
19.	LIZA M. GUINGGUING	F	SEPS	19	SGOD
20.	ALEX S. MISTULA	M	SEPS	19	SGOD
21.	VOLTAIR C. ASILDO	M	SEPS	19	SGOD
22.	MARY LUZ A. NIERE	F	SEPS	19	SGOD
23	UCILLE P. GALVEZ	F	PLANNING OFFICER-II	18	SGOD
24.	RICKY A. MAGNAYE	M	ENGR.-III	18	SGOD
25.	MARIETO CLEBEN V. LOZADA	M	EPS- II	16	SGOD
26.	OSIAS N. MANLUCOB JR.	M	EPS-II	16	SGOD
27.	GLEE CRIS S. URBIZTONDO	M	PDO-I	11	SGOD
28.	DR. ANDREW ANTHONY A. LUMANG	M	MEDICAL OFFICER III	21	SGOD
29.	DANIEL L. LAURENTE	M	DENTIST-II	17	SGOD
30.	MADELYN V. LOZADA	F	NURSE-II	15	SGOD
31.	JOSEPH ERIC C. LUMACTOD	M	LO-II	21	OSDS
32.	BETHANY E. CLIMACO	F	ACCOUNTANT-III	19	OSDS
33.	SHIRLINE E. CRABAJALES	F	AO-V	18	OSDS
34.	MYRNA C. CALLOTE	F	AO-V	18	OSDS
35.	JULIET D. MANGATA	F	AO-IV	15	OSDS
36.	DANTE A. GRUMO	M	AO-IV	15	OSDS
37.	EPPIE P. CABRERA	F	AO-IV	15	OSDS
38.	EMMALYN S. DE HONOR	F	AO-IV	15	OSDS
39.	MARVIN G. MINGUILLAN	M	ITO-I	19	OSDS
40.	JOEL E. MARIANO	M	PLANNING STAFF		SGOD



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