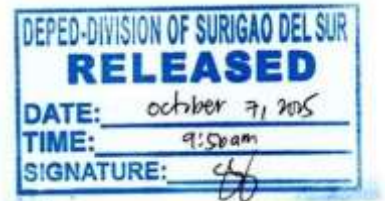




Republic of the Philippines
Department of Education
Caraga Region
SCHOOLS DIVISION OF SURIGAO DEL SUR



DIVISION MEMORANDUM
No. 426, s. 2025

To: Public Schools District Supervisors
School Heads of Public Schools
All Others Concerned

**ENHANCING THE SKILLS OF NON-MAJOR TEACHERS
IN TEACHING FILIPINO**

1. Studies show that mismatch in specialization impacts the quality of content delivery and the application of appropriate pedagogical approaches, which in turn contributes to learners' low academic performance in the subject. With this, the division through the Curriculum Implementation Division will conduct a training on **Enhancing the Skills of Non-Major Teachers in Teaching Filipino** on October 15-18, 2025, at Grand Monique Function Hall, Tandag City.
2. The training aims to capacitate teachers on:
 - a. Demonstrating understanding of the domains and salient features of Filipino as a curriculum area.
 - b. Applying practical and effective research-based strategies in teaching Filipino across grades/levels; and
 - c. Utilizing appropriate assessment strategies effectively for lessons in Filipino.
3. Participants in this activity are the select secondary teachers who are non-majors and the regionally trained teachers who will act as facilitators of the training.
4. Anent to this regard, all teaching, teaching-related, and non-teaching participants shall be granted the Compensatory Time-Off (CTO)/Service Credits on October 18, 2025 (Saturday). The grant of CTO and Service Credits is in accordance with the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2024 Non-Monetary Remuneration for Overtime Services Rendered and DepEd Order No. 53, s. 2023 re: Updated Guidelines on the Grant of Vacation Service Credits to Teachers.
5. A **virtual pre-work conference** of the technical working group and learning facilitators will be held on **October 10, 2025, at 3:00-5:00 pm** via Google Meet link <https://meet.google.com/umz-vyrc-yni>.
6. Attached is the training matrix, facilitators, and the members of the Technical Working Group. (See enclosures 2, 3, and 4).



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7. The accommodation, meals, and snacks of the participants are chargeable against 2025 HRTD funds, while transportation expenses and per diems shall be charged against School MOOE/local funds, subject to usual accounting and auditing rules.
8. Immediate and widest dissemination of this memorandum is desired.


LORENZO O. MACASOCOL PhD, CESO V
Schools Division Superintendent

Encl.: As enclosed
Reference: RA 7079, DO no. 94 s. 1992
To be indicated in the Perpetual Index
under the following subjects:

**SECONDARY EDUCATION
CURRICULUM**

**TRAINING PROGRAM
SCHOOLS**

CID/iga
10/03/2025

MATRIX OF ACTIVITY

Time	Activity	Resource Speaker/Facilitator
Day 1		
7:30- 8:00 am	Arrival/Registration	PMT
8:00- 8:30 am	Opening Program	
8:30- 10:00 am	Conduct of Pre-Test	
10:00-10:15 am	Health Break	
10: 15-12:00	Sesyon 1: Ang Filipinong Guro ng Junior at Senior High School	Marvin A. Ranario Principal-I, Wakat NHS
12:00- 1:00 pm	Lunch Break	
1:00-1:15 pm	MOL	
1:15- 2:15 pm	Sesyon 2: Ang Kaligiran ng MATATAG Kurikulum (JHS)	Irene Grumez EPS-Filipino
2:15-2:30	Health Break	
2:30- 4:30	Sesyon 3: Ang mga Tekstong Impormatibo at Akademik (SHS Pananaliksik-Lokalisasyon)	Irene Grumez EPS-Filipino
4:30- 5:00	Sintesis/Ebalwasyon	
5:00 – 6:00	Debriefing	
6:00 – 7:00	Dinner	
Day 2		
8:00- 8:30 am	Management of Learning	PMT
8:30- 10:00 am	Sesyon 4: Mga Tekstong Biswal at Multimodal	Cenderelle Ann J. Uriarte Adlay NHS
10:00-10:30 am	Health Break	
10: 30-12:00	Sesyon 5: Filipino sa Piling Larang (SHS): Batay ng aba sa Track?	Chisette B. Plaza Gata IS
12:00- 1:00 pm	Lunch Break	
1:00-1:15 pm	MOL	PMT
1:15- 2:15 pm	Sesyon 6: Batayang Kaalaman sa Ortograpiyang Pambansa	Marybi Tubaon Teacher-II Madrid NHS
2:15-2:30 pm	Health Break	
2:30- 4:30 pm	Sesyon 7: Masinop na Pagsulat: Estructura at Paglinang sa Kaalamang Pangwika	Marvin Ranario Principal-I Wakat NHS
4:30-6:00 pm	Sesyon 8: Pagsulat ng Korespondensiya	Marybi Tubaon T-II, Madrid NHS
6:00-6:15 pm	Sintesis/Ebalwasyon	

5:00 – 6:00	Debriefing	
6:00 – 7:00	Dinner	

Day 3		
8:00- 8:30 am	Management of Learning	
8:30- 10:00 am	Sesyon 9: Pagtuturo sa Paglinang ng Makrong Kasanayan (Pakikinig at Pagsasalita)	Sheryl T. Limosnero Sagbayan NHS
10:00-10:30 am	Health Break	
10: 30-12:00	Sesyon 10: Pagtuturo ng Paglinang ng Makrong Kasanayan (Pagbasa at Pagsulat)	Cenderelle Ann J. Uriarte Adlay NHS
12:00- 1:00 pm	Lunch Break	
1:00-1:15 pm	MOL	
1:15- 2:15 pm	Sesyon 11: Pagtuturo sa Paglinang ng Makrong Kasanayan (Panood)	Mequin Alburo T-I Rizal NHS
2:15-2:30 pm	Health Break	
2:30- 4:30 pm	Sesyon 12: Pedagogiyang Pampanitikan: Pagtuturo ng Panitikan (tula at tuluyan)	Maridel S. Cenita T-I San Roque NHS
4:30-5:00 pm	Sintesis/Ebalwasyon	
5:00 – 6:00	Debriefing	
6:00 – 7:00	Dinner	
Day 4		
8:00- 8:30 am	Management of Learning	
8:30- 10:00 am	Sesyon 13: Pedagogiyang Pampanitikan: Pagtuturo ng Obra Maestra	Marybi Tubaon T-II, Madrid NHS
10:00-10:30 am	Health Break	
10: 30-12:00	Sesyon 14: Sining ng Pagtatanong: Estratihiya at Pamamaraan	Irene Grumez EPS-Filipino
12:00- 1:00 pm	Lunch Break	
1:00-1:15 pm	MOL	
1:15- 2:15 pm	Sesyon 15: Pagtatasa at Pagtataya sa Filipino	Marvin Ranario Principal-I Wakat NHS
2:15-2:30 pm	Health Break	
2:30- 4:30 pm	Demonstration Lesson Work Application Plan (WAP)	TWG
4:30-5:00 pm	Panapos na Pagsusulit Closing Program	TWG

Enclosure No. 2

LIST OF FACILITATORS

No.	Names of Facilitators	Position	School/District
1	Irene Grumez	Education Program Supervisor	Division Office
2	Marvin A. Ranario	Principal-I	Wakat NHS/Barobo
3	Marybi Tubaon	Teacher-II	Madrid NHS
4	Cenderelle Ann J. Uriarte	Teacher I	Adlay NHS
5	Chisette B. Plaza	Teacher I	Gata IS
6	Sherry T. Limosnero	Teacher I	Sagbayan NHS
7	Ana Maureen E. Cuarteron	Teacher I	Libas Sud Integrated School
8	Mequin Alburo	Teacher I	Rizal NHS
9	Maridel S. Cenia	Teacher I	San Roque NHS

Enclosure No. 3

LIST OF PARTICIPANTS

No.	Names of Teachers	Position	School/District
1	Merymei C. Grumo-Arngo	Teacher I	Panikian National High School
2	Minguillan, Jerson Matthew	Teacher II	Palasao Integrated School
3	Mercedes M. Martinez	Teacher III	Carmen National Agricultural HS
4	Jeralyn F. Quimado	Teacher I	Pakwan IS
5	Cindy S. Arnido	TEACHER I	Tigao National High School
6	Joanna Karla J. Lozada	Teacher III	Purisima National HS
7	Egot, Diana B.	Teacher II	San Miguel National High School
8	Gilbert Patosa	Teacher I	Solomon P. Lozada National High School
9	Mechille Q. Lago	Teacher III	Bitaugan East Integrated School
10	Charmaine Jane C. Suaring	Teacher I	Salvacion National High School
11	Mary Jean B. Jamero	Teacher-II	St. Christine NHS

12	Jenelyn Y Tagra F	Teacher-III	Javier NHS
13	Genesam O. Ramas	Teacher-III	Sta. Maria Integrated School
14	Maricel B. De Asis	Teacher-III	Roxas NHS
15	Warrent D. Berongan	Teacher-III	Cambatong National High School
16	Rhodora C. Brion	Teacher-III	Lingig National High School
17	Hanie Chriss L. Ebay	Teacher I	CTPNHS
18	Arleen P. Pia	Teacher-I	Tambis NHS
19	Christine Joy Bores	Teacher-I	Maligaya IS
20	Evangeliline S. Bautista	Teacher-II	Lingig National High School
21	Gruyal, Arlene D.	Teacher III	Canico P. Iriberry National High School
22	Gretchen G. Fernandez	Teacher II	Esperanza Integrated School
23	Arman S. Aba-A	Teacher I	Sibahay Integrated School
24	Reymar P. Serencio MALE	Teacher I	Felisberto Verano National High School
25	Jemarie A. Rivera	Teacher	Eufemio B. Ariate Integrated School
26	Miranda, Catlene C. Female	Teacher I	Cantilan National High School
27	Gualvez, Jefe A.	Teacher I	Adlay National High School
28	Ada C. Rangas	Teacher 1	Gamut National HS
29	Maritess U. Galvano	Teacher III	Unidad National High School
30	Yedda Marie C. Nahial	Teacher I	Salvacion National High School