



Republic of the Philippines  
**Department of Education**  
Caraga Region  
**SCHOOLS DIVISION OF SURIGAO DEL SUR**

<b>DEPED-DIVISION OF SURIGAO DEL SUR</b>	
<b>RELEASED</b>	
DATE:	October 7, 2025
TIME:	10:59am
SIGNATURE:	

DIVISION MEMORANDUM  
No. **427**, s. 2025

To: CID & SGOD Chiefs  
Education Program Supervisors  
Division Personnel  
This Division

**GRANT OF COMPENSATORY TIME-OFF (CTO) / SERVICE CREDITS TO THE PARTICIPANTS OF THE DIVISION CAPACITY BUILDING OF DISTRICT TEACHER-TRAINERS ON ARAL PROGRAM**

1. This has reference to Division Memorandum No. 357, s. 2025, "Conduct of **THE DIVISION CAPACITY BUILDING OF DISTRICT TEACHER-TRAINERS ON ARAL PROGRAM**" on August 29-30, 2025, in Goldbar Hotel and Restaurant, Tandag City.
2. Anent to this regard, all teaching, teaching-related, and non-teaching participants shall be granted the Compensatory Time-Off (CTO)/Service Credits on August 30, 2025 (Saturday). The grant of CTO and Service Credits is in accordance with the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2024 Non-Monetary Renumeration for Overtime Services Rendered and DepEd Order No. 53, s. 2023 re: Updated Guidelines on the Grant of Vacation Service Credits to Teachers.
3. For further inquiries and clarification, you may contact Mr. Marjun P. Ordoña, EPS II – HRD, through email at [surigaodelsur.hrd@deped.gov.ph](mailto:surigaodelsur.hrd@deped.gov.ph).
4. For your information and dissemination.

**LORENZO O. MACASOCOL, PhD, CESO V**  
Schools Division Superintendent

Encl.: none  
Reference: as stated  
To be indicated in the Perpetual Index  
under the following subjects:

PRIVILEGES GRANT

SGOD/egm  
10/03/2025



Republic of the Philippines  
**Department of Education**  
 Caraga Region  
**SCHOOLS DIVISION OF SURIGAO DEL SUR**

**DIVISION MEMORANDUM**

No. **757**, s. 2025

To: Chief Education Supervisors, CID and SGOD  
 Education Program Supervisors  
 Division ARAL Technical Working Group  
 Public Schools District Supervisors/District In-Charge  
 School Heads in Elementary and Secondary Schools  
 School ARAL Reading and ARAL Mathematics Coordinators  
 All Others Concerned

August 26, 2025  
 4:43 pm

**DIVISION CAPACITY BUILDING OF CORE AND DISTRICT TEACHER-  
 TRAINERS ON THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING  
 (ARAL) PROGRAM**

1. In line with Republic Act No. 12028 or the *Academic Recovery and Accessible Learning (ARAL) Program Act of 2024* and relative to Regional Memorandum No. 0832, s. 2025 from DepEd Caraga Region, through the Office of the Curriculum and Learning Management Division (CLMD), informs the school heads and teachers regarding the conduct of Division Capacity Building of Core and District Trainers on ARAL Program.
2. These activities aim to enhance the teacher-tutors' competencies in developing varied classroom assessments to identify learners' specific learning gaps, and in designing corresponding, need-based remediation materials and activities.
3. Activity and Participating Details:

Activity	Date	Venue	Participants
<b>ARAL Orientation for SDS and ASDs</b>	August 18-21, 2025	Cebu City	Lorenzo O. Macasocol, PhD, CESO V <i>Schools Division Superintendent</i>  Laila F. Danaque, EdD, CESO VI <i>Assistant Schools Division Superintendent</i>
<b>ARAL School Heads Orientation (Regional Level)</b>	August 26, 2025	R-NEAP Nickel Hall, DepEd Caraga	Core Trainers: Archie S. Pagaura Mavic P. Quijada Rogelio T. Odtojan Jr. Hazelsira L. Arreza Wilfredo P. Puig, Jr.



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<b>ARAL Regional Training</b>	August 27- 28, 2025	R-NEAP Nickel Hall, DepEd Caraga	Division Trainers: Jonathan L. Ambel Beatriz A. Torio Jonalyn C. Medrano Ruth Christianne Jele S. Rubenial Marybelle D. Yabana
<b>Division Capacity Building for School Heads on ARAL Program</b>	August 28, 2025	Goldbar Hotel and Restaurant, Tandag City	<ul style="list-style-type: none"> <li>• 336 Elementary School Heads</li> <li>• 117 Secondary School Heads</li> </ul>
<b>Capacity Building of District Teacher- Trainers on ARAL Program</b>	August 29- 30, 2025	Goldbar Hotel and Restaurant, Tandag City	<ul style="list-style-type: none"> <li>• Teacher-Representative per School for ARAL Program</li> <li>• All Public Schools District Supervisor/District In-Charge</li> <li>• All Education Program Supervisor</li> </ul>

4. The school must identify their teacher-participants who possess effective facilitation skills and strong knowledge in:
  - a. Integrating Social and Emotional Learning (SEL) in class instruction;
  - b. Designing strategies in teaching Filipino and English subjects to learners with varied challenges with literacy and comprehension; and
  - c. Developing activities for remediation sessions.
5. Attached also to this memorandum are the matrices for ARAL Orientation for School Heads and ARAL Capacity Building for District Trainers.
6. The participants for Capacity Building for District Teacher-Trainers on ARAL Program shall be accommodated for one (1) night stay at the hotel. However, participants from Tago, Cortes, and Bayabas Districts are ineligible for accommodation due to the short travel distance from their respective areas to the orientation venue.
7. Travel expenses and other incidental expenses incurred by the participants shall be charged against their School MOOE while for the meals, snacks and hotel accommodation shall be charged against the downloaded funds for ARAL FY 2025 GAAAO-BEC FUNDS with SARO No RO-13-25-01483, subject to the usual auditing and accounting rules and regulations.
8. For questions or queries, please contact Jonathan L. Ambel, Education Program Supervisor, Curriculum Implementation Division (CID) through email at [jonathan.ambel@deped.gov.ph](mailto:jonathan.ambel@deped.gov.ph) or through his official Messenger account.



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9. For the guidance and information of all concerned.

**LORENZO O. MACASOCOL, PhD, CESO VI**  
Schools Division Superintendent *FL*

Encl.: As stated  
Reference: Republic Act No. 12028; Regional Memorandum No, 0382, s. 2025  
To be indicated in the Perpetual Index  
under the following subjects:

CAPACITY BUILDING  
LEARNING AREA

ORIENTATION  
TRAINING PROGRAMS

CID/jla  
08/26/2025



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