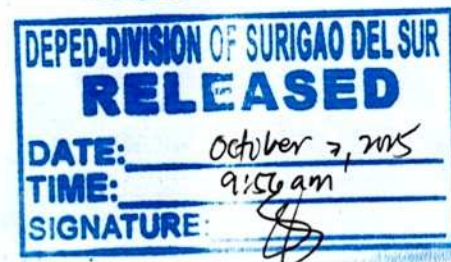




Republic of the Philippines
Department of Education
Caraga Region
SCHOOLS DIVISION OF SURIGAO DEL SUR



DIVISION MEMORANDUM
No. **425**, s. 2025

To: Public Schools District Supervisors
School Heads of Public Schools
All Others Concerned

**TRAINING ON DEVELOPING LEARNERS' HIGHER ORDER THINKING SKILLS
(HOTS) FOR SENIOR HIGH SCHOOL TEACHERS**

1. Developing higher order thinking skills among Senior High School learners is important because it equips them with the ability to analyze, evaluate, and create solutions to real-life problems, fostering lifelong learning and adaptability. With this, the division through the collaboration of Human Resource Management Section and Curriculum Implementation Division will conduct a training on **Developing Learners' Higher Order Thinking Skills (HOTS) for Senior High Teachers** on October 13-14, 2025, at Goldbar Hotel and Restaurant, Tandag City.
2. The training aims to:
 - a. Demonstrate understanding of the concepts, frameworks, and levels of Higher Order Thinking Skills based on SOLO framework.
 - b. Apply appropriate strategies, techniques, and assessment tools to effectively integrate HOTS in lesson planning, classroom instruction, and learner activities.
 - c. Value the importance of cultivating critical and creative thinking by fostering a classroom environment that encourages inquiry, problem-solving, and innovation.
3. Participants in this activity are the select senior high teachers.
4. A **virtual pre-work conference** of the technical working group and learning facilitators will be held on **October 9, 2025 at 9:00-11:00 am** via Google Meet link <https://meet.google.com/swn-iwaf-cxt>.
5. Attached is the training matrix, facilitators, and the members of the Technical Working Group. (See enclosures 2, 3 and 4).
6. The accommodation, meals, and snacks of the participants are chargeable against 2025 HRTD funds, while transportation expenses and per diems shall be charged against School MOOE/local funds, subject to usual accounting and auditing rules.

7. Immediate and widest dissemination of this memorandum is desired.

LORENZO O. MACASOCOL PhD, CESO V
Schools Division Superintendent

Encl.: As enclosed
Reference: RA 7079, DO no. 94 s. 1992
To be indicated in the Perpetual Index
under the following subjects:

SECONDARY EDUCATION
CURRICULUM

TRAINING PROGRAM
SCHOOLS

CID/iga
10/03/2025
Enclosure No. 1

MATRIX OF ACTIVITY

DAY 1		
8:00-9:00 am	Registration	
9:30-10:30 am	- National Anthem - Harmony Prayer - DepEd Quality Policy Statement - Acknowledge of Participants - MARJUN P. ORDONA – EPS II - Welcome - CARLOS TIAN CHOW C. CORREOS – Chief SGOD - Rationale – FLUELLEN L. COS – Chief CID - Inspirational Messages - LORENZO O. MACASOCOL – Schools Division Superintendent - Photo Documentation – Host - Activity Norms - ERLYN G. MANGADLAO - SEPS	
10:30-11:00 am	Leveling of Expectations and Activity	E. Mangadlao
11:00-12:00	Pretest	
12:00-1:00	LUNCH BREAK	
1:00-2:00	SOLO and HOTS in the Classroom - Multi-tasking - LOTS and HOTS	R. Matildo
Day 1 2:00-4:00 PM	SOLO and HOTS in the Classroom - Bloom's Taxonomy and its applicability in teaching- learning and its limitations and concerns - Overview of SOLO taxonomy - SOLO taxonomy's application in assessment practices - Principles underlying the application of SOLO taxonomy in the classroom - Practical examples and strategies for implementing SOLO taxonomy in the classroom	A. Hinayon R. Matildo
Day 1 4:00-5:00 pm	Reflection	
DAY 2		
8:00-8:30 am	- Nationalistic Song - Ecumenical Prayer - Energizer - Recap - Reminders	
8:30 – 11:00 am	- Higher Order Thinking Skills (HOTS) in the Classroom - Words Used for Lower and Higher Levels in the Original SOLO Model - SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)	A. Hinayon R. Matildo
11:00 – 12:00 nn	Learning Approaches that support SOLO and HOTS in the Classroom	M.G. Prado
12:00 - 1:00 pm	LUNCH BREAK	

1:00 –1:30 pm	Learning Approaches that support SOLO and HOTS in the Classroom	Aparre
1:30 - 3:30 pm	Demo Teaching	Irene Grumez/RPs
4:00-5:00 pm	• Nationalistic Song • Ecumenical Prayer • Insights • Challenge • Accepting the Challenge/ Pledge of Commitment • Closing Remarks • Daily Evaluation • Reminders	

Enclosure No. 2

LIST OF FACILITATORS

No.	Names of Facilitators	Position	School/District
1	Romalyn R. Matildo	Principal -II	Florita H. Irizari NHS
2	Antonio A. Hinayon	Principal- I	Esperanza NHS
3	Mary Grace G. Prado	MT-I	Cantilan NHS

Enclosure No. 3

LIST OF PARTICIPANTS

No.	Name	Sex	Position	School	District
1	ALBERT A. MANGUBAT	MALE	T-1	WAKAT NHS	BAROBO
2	JOSEPH P. JAYME	MALE	T-I	RIZAL NHS	BAROBO
3	MAE R. MACAYLAS	FEMALE	T-I	CABACUNGAN NHS	BAROBO
4	OCISO, DEH-ANN C.	FEMALE	T-I	TAMBIS NHS	BAROBO
5	ROGELLIM SHEMEI E. AZARCON	FEMALE	T- I	JAVIER NHS	BAROBO
6	JEMARIE M. RIVERA	FEMALE	T-I	EUFEMIO B. ARIATE IS	BAYABAS
7	SAY-A, EM-EM R.	FEMALE	T- II	SOLOMON P.L.NHS	BAYABAS
8	EDWARD II M. CALISING	MALE	SHST -III	UNIDAD NHS	CAGWAIT
9	MAILES CHRISTIAN L. BATASININ	MALE	T-II	BITAUGAN IS	CAGWAIT
10	CHARINA JANE O. PUERTO	FEMALE	T- II	PALASAO INTEGRATED SCHOOL	CANTILAN
11	CYRIL DESSIE JOY A. HUERTE	MALE	T-II	PARANG NHS	CANTILAN
12	ELAINE GRACE P. PLAZA	FEMALE	T- II	CANTILAN NHS	CANTILAN
13	G R D. PRONES	MALE	T-II	CANTILAN NHS	CANTILAN
14	HYDEILYNN CORTES	FEMALE	T-II	CANTILAN NHS	CANTILAN
15	JOSEPH M. CONDONTOL	MALE	T-II	CANTILAN NHS	CANTILAN
16	REYNAFE L. GRUMO	FEMALE	T-I	CANICO P. IRIBERRI NHS	CANTILAN
17	IVAN GEL A. RULITE	FEMALE	T-II	ESPERANZA IS	CARMEN
18	SAMMY B. ADOBO	MALE	T-II	CARMEN NAHS	CARMEN
19	CHARLOTTE E. ANTIGO	FEMALE	T-II	CARRASCAL NHS	CARRASCAL
20	FRANCELITA O. CORREOS	FEMALE	T-II	CARRASCAL NHS	CARRASCAL
21	GLORY ROSE P. ERAZO	FEMALE	T-II	CARRASCAL NHS	CARRASCAL
22	NESLEGEN T. BIADNES	FEMALE	T-III	CARRASCAL NHS	CARRASCAL
23	REYLONE MONDEJAR BALDON	MALE	T-II	CARRASCAL NHS	CARRASCAL
24	SIMPLICIO G. CRUDA JR.	MALE	T-II	CARRASCAL NHS	CARRASCAL
25	ANNA ROSE B. BATAUSA	FEMALE	T-II	MATHO ISS	CORTES
26	JOSEPH L. BACALA	MALE	T-II	MATHO ISS	CORTES
27	MICA J. BUAR	FEMALE	T-I	BURGOS NHS	CORTES
28	NORELYN A. PLAZA	FEMALE	T-II	FELISBERTO V. NHS	CORTES
29	REMALYN B. RANCE	FEMALE	T- II	MATHO ISS	CORTES
30	UNELITA L. ABALA	FEMALE	T-II	MATHO ISS	CORTES
31	CRISLYN C. ABERGAS	FEMALE	T- II	TIGAO NATIONAL HIGH SCHOOL	CORTES
32	JEL L. BONGCAYAO	FEMALE	T- II	TIGAO NATIONAL HIGH SCHOOL	CORTES
33	MARK LEE O. SABANDAL	MALE	T- II	TIGAO NATIONAL HIGH SCHOOL	CORTES

No.	Name	Sex	Position	School	District
34	MARY JICEL A. POGOSA	FEMALE	T-I	FELISBERTO V. NHS	CORTES
35	MONALISA LIPAO ELAPE	FEMALE	T-II	TIGAO NHS	CORTES
36	QUEMAR F. TRANQUILAN	MALE	T-II	TIGAO NHS	CORTES
37	ANGELICA R. TALAN	FEMALE	T-I	LOYOLA NHS	HINATUAN
38	CHARLIE A. GALENZOGA	MALE	T - I	BACULIN IS	HINATUAN
39	JEE CRIS C. LOPEZ	MALE	T-I	CAMBATONG NHS	HINATUAN
40	RAOT-RAOT, REGINE L.	FEMALE	T-II	TARUSAN IS	HINATUAN
41	RHEA I. ALBA	FEMALE	T-I	HINATUAN NCHS	HINATUAN
42	ARAH JANE P. CAMACHO	FEMALE	T-III	FLORITA H.I. NHS	LANUZA
43	ASRIEL D. BUELBA	MALE	T - I	PAKWAN IS	LANUZA
44	ORILLANEDA, AILYN P.	FEMALE	T-III	AGSAM ISS	LANUZA
45	CHRISTINE P. ESCUDERO	FEMALE	T-II	LIANGA NCHS	LIANGA
46	MAE MARIANNE Q. FERNANDEZ	FEMALE	T-I	DAVISOL NHS	LIANGA
47	RONDINA, PATRICK L.	MALE	T-II	ANIBONGAN NHS	LIANGA
48	SYMPHONY C. PANDELING	FEMALE	SST I	ST. CHRISTINE NHS	LIANGA
49	BARRIOS, CHARESS ALOZ	FEMALE	T-1	ANIBONGAN ISS	LINGIG
50	GILBERT J. CONDE	MALE	T-II	LINGIG NHS	LINGIG
51	KEVIN VILARDE	MALE	T-II	MK YUSINGCO NHS	LINGIG
52	SHEINA ROSE T. SERENO	FEMALE	T-II	LINGIG NATIONAL HIGH SCHOOL	LINGIG
53	STEPHANY M. RAVELO	FEMALE	T-II	LINGIG NATIONAL HIGH SCHOOL	LINGIG
54	ANNABEL C. CUBERO	FEMALE	MT-II	MADRID NHS	MADRID
55	DANIELLE JOY C. BERMAS	FEMALE	T-II	UNION NHS	MADRID
56	ALDIE MARK C. NAHIAL	MALE	ST I	MARIHATAG NAHS	MARIHATAG
57	APRILYN JOY A. QUEZADA	FEMALE	MT-I	MARARAG NHS	MARIHATAG
58	MA. FATIMA GAUDENCE B. NARANJO	FEMALE	T-II	ANTIPOLO NHS	MARIHATAG
59	YU, WELFREDO JR. L.	MALE	T- II	CRESENCIO S. L. NHS	MARIHATAG
60	ALEJANDRO R. CADAVOS	MALE	T-III	STO. NINO NHS	SAN AGUSTIN
61	JIANNENA L. PENAFLOIDA	FEMALE	T-II	SALVACION NHS	SAN AGUSTIN
62	JOEFEL Y. RADAM	MALE	T-II	GATA IS	SAN AGUSTIN
63	BERYL JOY A. NAVARRO	FEMALE	T-II	BOLHOON NHS	SAN MIGUEL
64	BRYAN VIC A. LENDERO	MALE	T - I	SMCNHS - SAN ROQUE	SAN MIGUEL
65	CRESILDA V. MENDANA	FEMALE	T-I	SMCNHS -MAGROYONG	SAN MIGUEL
66	GLENDALE S. AGSAWAY	FEMALE	T-III	SMCNHS -MAHAYAG	SAN MIGUEL
67	JEFREY B. SAGRADO	MALE	T-I	SMCNHS -POBLACION	SAN MIGUEL
68	JEHANNIE M. LASQUE	FEMALE	T-III	SMCNHS -SAGBAYAN	SAN MIGUEL

No.	Name	Sex	Position	School	District
69	REVILLEZA, JULIE-BOY C	MALE	T- I	LIBAS SUD IS	SAN MIGUEL
70	AMINA M. LAD	FEMALE	T-II	STA. MARIA ISS	TAGBINA
71	BIÑAS, RENANTE M.	MALE	T-III	D.L. OSANO M. NHS	TAGBINA
72	CHERIE VILLE M. MAGSALAY	FEMALE	T- II	STA. MARIA ISS	TAGBINA
73	CRIS U. URCINADO	MALE	T-I	MANAMBIA IS	TAGBINA
74	CRISLER R. ATIBULA	MALE	T-II	MAGLAMBING ISS	TAGBINA
75	DIANA ROSE G. DOCABO	FEMALE	T-II	SAN VICENTE II NHS	TAGBINA
76	GRACELY FLOR A. DALAGAN	FEMALE	T-III	QUEZON ISS	TAGBINA
77	GRETCHEN P. PARACALE	FEMALE	T-II	CARPENITO IS	TAGBINA
78	JAMAY S. FLORES	FEMALE	T- I	KAHAYAGAN NHS	TAGBINA
79	JOEL D. GONZALES	MALE	T-II	MAGLATAB NHS	TAGBINA
80	JUNE LEIGH A. BANQUE	FEMALE	SHST II	STA. JUANA NHS	TAGBINA
81	MARK ANTHONY G. LAYMA	MALE	T-II	MALIXI ISS	TAGBINA
82	RONNIE BESCARA	MALE	T-1	TAGBINA NHS	TAGBINA
83	GRACE C. VIDUYA	FEMALE	T- II	OSMEÑA ISS	TAGBINA
84	ERLINDA M. BESINGA	FEMALE	T-II	CLARENCE T. P. NHS	TAGO
85	ERVIN T. GENERAL	MALE	T-II	CLARENCE T. P. NHS	TAGO
86	MARY JOY J. GALAGAR	FEMALE	T- II	BADONG NHS	TAGO
87	NICOLE HOPE S. ARIO	FEMALE	T-II	PURISIMA NHS	TAGO
88	ROZIEL P. CAGAPE	FEMALE	T-II	GAMUT NHS	TAGO
89	SHERDELLE B. MONTERO	FEMALE	T-II	BANGSUD IS	TAGO
90	VIVIAN B. CABADONGA	FEMALE	T-II	CLARENCE T. P. NHS	TAGO