



Republic of the Philippines  
**Department of Education**

Caraga Region  
**SCHOOLS DIVISION OF SURIGAO DEL SUR**

**Office of the Schools Division Superintendent**

**Date: July 4, 2022**

Division MEMORANDUM

No. 464, s. 2022

**IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM -PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR SCHOOL YEAR 2021-2022**

To : Public Schools District Supervisor/District In-Charge  
 Public Elementary and Secondary School Heads  
 Elementary and Secondary School Heads  
 This division

1. Consistent with the School Calendar and Activities for School Year 2021-2022 to include all the preparatory and end-of-school year activities stipulated in Enclosure No. 2 of DO 029, s. 2021, the performance cycle for all teaching personnel for SY 2021-2022 shall cover the performance from August 1, 2021, to July 31, 2022.
2. With the continued delivery of basic education services through various distance learning delivery modalities (DLDMs) and the gradual implementation of the limited face to face classes, the expectations of teachers necessitate a COVID-19 responsive RPMS while upholding quality teaching using the professional standards. Thus this modifications in RPMS, its tools, processes and protocols for SY 2021-2022 to capture the DepEd current system that governs teachers' function as stated in DepEd Memorandum No. 004, s. 2022, titled Implementation of the Results-based Performance Management System -Philippine Professional Standards for Teachers for School Year 2021-2022
3. DepEd Memorandum No. 004, s. 2022 shall guide the raters, approving authorities and other stakeholders in the implementation of PPST-aligned RPMS through the prescribed performance indicators that shall be reflected in the Individual Performance Commitment and Review Forms (IPCRFs) of teachers for SY 2021-2022.
4. In line with this, as answer to the said memorandum, DepEd Surigao del Sur Division shall be the one to craft a unified Individual Performance Commitment and Review Forms (IPCRFs) of Teachers for SY 2021-2022 in accordance with the said memorandum.
5. Teachers and Master Teachers in all public elementary and secondary schools and community learning centers (CLCs) of this division are enjoined to use the IPCRF template for SY 2021-2022. Template will be attached in another



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memorandum once it will be finalized and approved by the division's Performance Management Team (PMT).

6. For information, guidance and strict compliance.

  
**JOSITA B. CARMEN, CESO V**  
Schools Division Superintendent

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:


E-SIP

Planning

School Report Card

UPG//DM- Implementation of The Results-Based Performance Management System -Philippine Professional Standards for Teachers For School Year 2021-2022  
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