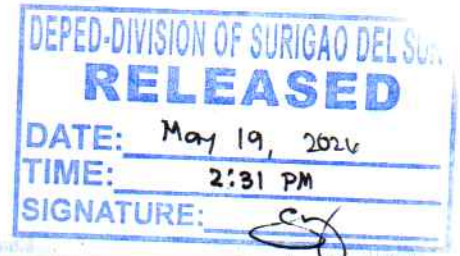




Republic of the Philippines  
**Department of Education**  
Caraga Region  
**SCHOOLS DIVISION OF SURIGAO DEL SUR**



DIVISION MEMORANDUM

No. **174**, s. 2026

To: All Concerned

**MASS OATH TAKING OF NEWLY PROMOTED TEACHERS AND  
SCHOOL PRINCIPAL THROUGH THE EXPANDED CAREER  
PROGRESSION (ECP) SYSTEM**

1. Pursuant to the Regional Memorandum No. 0469, s. 2026, this Division announces the conduct of Mass Oath Taking of the newly promoted Teachers and School Principals through the Expanded Career Progression (ECP) System on May 24, 2026, 10:00 AM at Datu Lipus Makapandong Cultural Center, D.O. Plaza Government Center, Patin-ay, Prosperidad, Agusan del Sur.
2. This activity aims to formally recognize the appointment and professional advancement of newly promoted personnel under the ECP System and affirm their commitment to public service.
3. Participants are the newly promoted teachers and school heads under the ECP, with Notice of Organization, Staffing and Compensation Action (NOSCA) issued on April 1, 2026 and April 15, 2026. The following guidelines shall also be observed:
  - a. **Attire** : New Monday Uniform for Teachers and Non-Teaching Employees,
  - b. **Bags** : No big bags, transparent bags are encouraged
  - c. **Environment** : Single-use plastics are prohibited; bring personal water tumblers
  - d. **Identification** : Participants must wear their official ID with QR code (to be provided to the Oath-Takers by the ITO and HRMOs. Due to limited venue capacity, oath-takers are not allowed to bring any chaperone.
  - e. **Document Requirement**: Each participant must bring with them a copy of the *Oath of Office signed by the DepEd Secretary* in A-4 white folder.
4. Schedule of activities:

7:00 am - 8:00 am – Arrival and Registration  
8:00 am - 9:00 am - Orientation  
9:00 am – Lock down  
10:00 am – Oath-Taking Ceremony
5. Meals, transportation and other incidental expenses of the participants shall be charged against local/school funds subject to existing accounting and auditing



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rules and regulations.

6. All concerned Teachers and School Principals are advised to strictly follow the aforementioned guidelines.
7. For your proper guidance.

**LORENZO O. MACASOCOL, PhD, CESO V**  
Schools Division Superintendent

Encl.: None  
Reference: None  
To be indicated in the Perpetual Index  
under the following subjects:  
ECP MASS OATH TAKING 2026

OSDS/JCGHROffice