

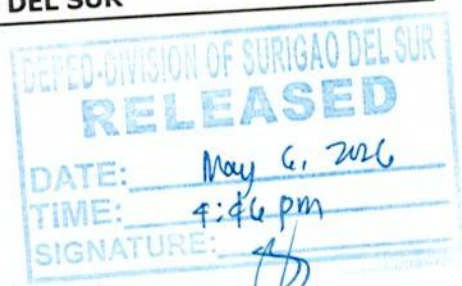


Republic of the Philippines
Department of Education

Caraga Region

SCHOOLS DIVISION OF SURIGAO DEL SUR

DIVISION MEMORANDUM
No. **159**, s. 2026



To: Division Chiefs
Public Schools District Supervisors/ District In-Charge
Concerned School Heads and Teachers
PMT and M&E
This division

COMPETENCY ENHANCEMENT TRAINING OF SCHOOL LEADERS

1. Greater autonomy for school leaders is associated with better student performance. However, autonomy alone does not guarantee improved school leadership. School leaders also need an explicit mandate as well as the capacity, motivation, and support to use their autonomy to focus on the responsibilities most conducive to improving school and student outcomes.
2. In view of the foregoing, the Human Resource Development Section, together with the select Learning Facilitators, shall conduct a Competency Enhancement Training of School Leaders, anchored on the Philippine Professional Standards for School Heads (PPSSH), on **May 6-8, 2026**. The venue will be at **VFS Agri-Tourism and Adventure Park, Tago, Surigao del Sur**.
3. This activity aims to
 - *Demonstrate understanding of the DepEd vision, mission, and core values to foster shared understanding and alignment of school policies, programs, projects, and activities.*
 - *Demonstrate understanding of policies, guidelines, and issuances in managing finances such as allocation, procurement, disbursement, and liquidation aligned to the school plan.*
 - *Demonstrate knowledge and understanding of school-based review, contextualization, and implementation of learning standards.*
 - *Demonstrate knowledge and understanding of the implementation of the performance management system in improving school personnel and office performance.*
 - *Demonstrate knowledge and understanding of involving the community, such as parents, alumni, authorities, industries, and other stakeholders; and*
 - *Increase knowledge on how to prepare oneself for the examination and gain examination tips from experienced takers.*



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4. This Capacity Building Activity shall also serve as a review for the qualified takers of the National Assessment for School Heads (NASH) for Fiscal Year 2025 for the official list of Batch 2 test takers found in Enclosure 1.
5. Please refer to the table for meals and accommodation:

Meals	Day 1	Day 2	Day 3
Breakfast	/	/	/
AM Snacks	/	/	/
Lunch	/	/	/
PM Snacks	/	/	/
Dinner	/	/	/
Accommodation	/	/	/

6. All participants shall have accommodation, regardless of distance, as the sessions will extend until the evening.
7. There will be a **Pre-work Meeting** of the Program Management Team (see Enclosure 02) on 30 April 2026, 1:00 PM via MS Teams to ensure the smooth flow of the activity (See Enclosure 03).
8. All expenses incurred during the conduct of this activity, which include meals, shall be charged against 2026 HRTD Funds, while travel expenses and other incidental expenses of the participants shall be charged against their School MOOE. All expenses must be subject to the usual accounting and auditing rules and regulations.
9. For further inquiries and clarification, you may contact Ms. Erlyn G. Mangadlao, EPS II – HRD and Mr. Marjun P. Ordoña, EPS II-HRD, through email at surigaodelsur.hrd@deped.gov.ph.
10. For the immediate and wide dissemination of this memorandum to all concerned is highly appreciated.


LORENZO O. MACASOCOL, PhD, CESO V
 Schools Division Superintendent

Encl.: As stated
 Reference: none
 To be indicated in the Perpetual Index
 under the following subjects:
 TRAINING

SGOD/egm
 04/29/2026