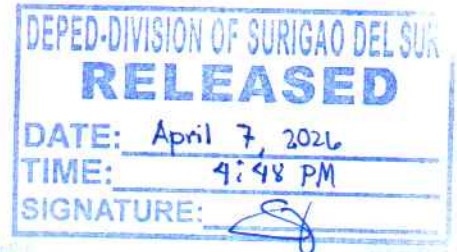




Republic of the Philippines  
**Department of Education**  
Caraga Region  
**SCHOOLS DIVISION OF SURIGAO DEL SUR**



DIVISION MEMORANDUM  
No. **123**, s. 2026

To: Division Chiefs  
Public Schools District Supervisors/ District In-Charge  
School Heads and TIC  
This division

**RECONSTITUTION OF THE DIVISION GENDER AND DEVELOPMENT  
(GAD) FOCAL POINT SYSTEM (GFPS) OF DEPED – SCHOOL DIVISION OF  
SURIGAO DEL SUR**

1. Pursuant to the provisions of Section 36-b of Republic Act (RA) No. 9710, also known as the Magna Carta of Women (MCW), this division shall establish or strengthen its Gender and Development (GAD) Focal Point System (GFPS) or similar GAD mechanism to catalyze and accelerate gender mainstreaming in DepEd-Surigao del Sur.
2. The GFPS is an interacting and interdependent group of people in all government instrumentalities tasked to catalyze and accelerate gender mainstreaming. It is a mechanism established to ensure and advocate for, guide, coordinate, and monitor the development, implementation, review, and updating of the GAD Plans and other GAD-related programs, activities, and projects.
3. The field is hereby informed of the composition of the GAD Focal Point System (GFPS) see Enclosure 01.
4. This GFPS composition shall henceforth be guided by the provision of this memorandum, the Memorandum Circular No. 2011-01, RA 9170, and DepEd Order No. 32, 2027.
5. Their functions shall form part of their regular KRA and shall be given due recognition in their performance evaluation, effective immediately.
6. For Immediate and strict compliance.

**LORENZO O. MACASOCOL, PhD, CESO V**  
Schools Division Superintendent

Encl.: none  
Reference: as stated  
To be indicated in the Perpetual Index  
under the following subjects:

GENDER AND DEVELOPMENT

SGOD/egm  
02/23/2026

Enclosure No. 2 to Division Memorandum No. \_\_\_\_-s. 2026

**DEPED – SCHOOLS DIVISION OF SURIGAO DEL SUR  
GENDER AND DEVELOPMENT FOCAL POINT SYSTEM**

GFPS Head/Chairperson:

**LORENZO O. MACASOCOL, PhD, CESO V**  
Schools Division Superintendent/Agency Head

GFPS TECHNICAL WORKING GROUP

Chair: **LAILA F. DANAQUE, EdD, CESO VI**  
Assistant Schools Division Superintendent

Members:

**FLUELLEN L. COS, PhD**  
CID-Chief  
**CARLOS TIAN CHOW C. CORREOS**  
SGOD-Chief  
**ATTY. CALVIN KLEIN E. LIANZA, CPA**  
Legal Officer III  
**BETHANY E. CLIMACO, CPA**  
Accountant III  
**ANALIZA G. DOLORICON**  
EPS / Learners Welfare Representative  
**RUFINO T. REYES**  
EPS/DRRM & Education Facilities Representative  
**JOIELYN D. PASCO**  
Administrative Officer IV/Division GAD Coordinator  
**UCILLE P. GALVEZ**  
SEPS Planning & Research Representative  
**JOANNE H. BALAN**  
Nurse II/Health & Nutrition Representative  
**SHIRLENE E. CRABAJALES**  
AO V/Admin Services & Employee Welfare Representative

GFPS SECRETARIAT

Chair: **ERLYN G. MANGADLAO**  
SEPS-HRD

Members:

**MARJUN P. ORDONA**  
EPS II – HRD  
**LIEU GEE KEESHIA C. GUILLEN**  
PDO II/Learning Resource Representative  
**LINNY CHRISTI G. MANANQUIL**  
PDO-I/Youth Formation Coordinator

GFPS MONITORING AND EVALUATION

Chair: SEPS-SMME Representative

**JAYSON O. OROZCO**  
SEPS SMME

**RAMIL C. TERSONA**  
EPS II – SMME

Based on DepEd Order No. 27, s. 2013, the GFPS shall perform the following functions:

- a. lead in the gender mainstreaming in policies, plans, and programs, projects, and activities (PPAs) and in the assessment of gender-responsiveness of systems, structures, policies, procedures, and programs based on priority thrusts, needs, and concerns of DepEd for its stakeholders, particularly students, teachers, and employees;
- b. analyze programs and projects using the Harmonized GAD Guidelines for Programs and Projects to determine their gender sensitivity;
- c. recommend formulation/revision of policies in advancing women's status and child protection;
- d. lead in the review and updating of sex-disaggregated data for the GAD database to serve as a basis for performance-based gender responsive planning;
- e. implement advocacy activities, including the development of information, education, and communication materials to ensure consciousness-building and generating support for GAD;
- f. identify gender issues arising from gender analysis and audit to serve as a basis for determining PPAs in the GAD Plan;
- g. prepare GAD plans and budgets and accomplishment reports and ensure their timely submission to the Central Office (CO) GAD Focal Point Person (Attention: GAD Secretariat, Staff Development Division-Human Resource Development Service (SDD-HRDS), 2F Teodora Alonzo Bldg., DepEd Central Office, DepEd Complex, Meralco Avenue, Pasig City);
- h. ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the GAD budget;
- i. recommend awards, recognition, and other incentives (including a performance-based bonus (PBB) to outstanding institutional GAD programs, activities, and projects for GAD Focal Point members and other personnel/teachers;
- j. build and strengthen partnership with all GAD Focal Point Persons in the Department, the Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA), Department of Budget and Management (DBM), GAD-non-government organizations (NGOs), and other partners; and
- k. Coordinate GAD efforts of all offices/units.