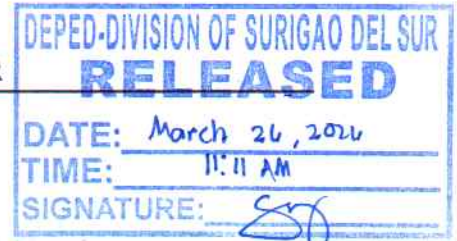




Republic of the Philippines  
**Department of Education**  
Caraga Region  
**SCHOOLS DIVISION OF SURIGAO DEL SUR**



DIVISION MEMORANDUM  
No. 117 , s. 2026

To: Division Chiefs  
Public Schools District Supervisors/ District In-Charge  
Concerned School Heads and Teachers  
PMT and M&E  
This division

**GUIDELINE ON THE CONDUCT OF THE NATIONAL ASSESSMENT FOR SCHOOL HEADS (NASH) PROFESSIONAL DEVELOPMENT INTERVENTION (PDI)**

1. In reference to DM-OULS-2026-090, the National Educators Academy of the Philippines issues the guidelines for the implementation of NASH Professional Development Intervention (PDI). This initiative aims to address identified competency gaps, strengthen the school heads pipeline, and operationalize NASH as a diagnostic-to-development continuum.
2. Upon completion of the program, participants are expected to:
  - a. Demonstrate proficiency in the Philippine Professional Standards for School Heads (PPSSH) Leadership domains and strands, particularly those identified as developmental areas from their NASH results – showing growth from surface understanding to relational and extended abstract application (SOLO);
  - b. Apply integrated leadership and management concepts in real school situations, especially in instructional supervision, resource optimization, data-informed decision-making, and stakeholder mobilization;
  - c. Craft and implement a Workplace Application Plan (WAP) that demonstrates job-embedded leadership practice, duly validated by their Schools Division Superintendent (SDS), and
  - d. Exhibit certifiable readiness for assuming school leadership roles and meeting eligibility requirements for official appointment (Principal I).
3. These guidelines apply to aspiring school heads who have taken the NASH and are categorized as meeting the minimum overall rating, with identified domain-level developmental needs based on their assessment results. They are required to complete domain-based eLearning modules aligned with the PPSSH domains indicated in their Individual Development Report (IDR).
4. Refer to the enclosure for the consolidated list of aspiring school heads who are identified to undergo the NASH PDI. The list is classified into two categories:

- a. Participants meeting PPSSH Standards in 3 Domains
  - b. Participants with Development Needs based on their Individual Development Report (IDR).
5. All NASH-PDI participants and coaches are likewise enjoined to attend the online orientation via MS Teams using the following credentials:

<b>NASH PDI Participants</b> March 23, 2026, 9:00 a.m.	<b>NASH PDI Coaches</b> April 30, 2026, 9:00 a.m.
<ul style="list-style-type: none"> <li>• Link: <a href="https://bit.ly/4sdNIVO">https://bit.ly/4sdNIVO</a></li> <li>• Meeting ID: <b>485 281 357 945 87</b></li> <li>• Passcode: <b>Bf3YK2LZ</b></li> </ul>	<ul style="list-style-type: none"> <li>• Link: <a href="https://bit.ly/3Ngz4Oh">https://bit.ly/3Ngz4Oh</a></li> <li>• Meeting ID: <b>450 497 395 869 19</b></li> <li>• Passcode: <b>nn2BR3pp</b></li> </ul>

6. Please see attached enclosures and other relevant information can be accessed through this link: <https://tinyurl.com/SURNASHField-Implementer-Drive>.
- a. Corrected Enclosures (Word Format)
  - b. DM-OULS-2026-090-Guidelines on the Conduct of NASH PDI
  - c. Advisory on NASH PDI Guidelines
  - d. Directory on SDO Focal Persons
  - e. Coaching Toolkit (to be disseminated through a separate issuance)
7. For further inquiries and clarification, you may contact Ms. Erlyn G. Mangadlao, EPS II – HRD and Mr. Marjun P. Ordoña, EPS II-HRD, through email at [surigaodelsur.hrd@deped.gov.ph](mailto:surigaodelsur.hrd@deped.gov.ph).
8. For the immediate and wide dissemination of this memorandum to all concerned is highly appreciated.

**LORENZO O. MACASOCOL, PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: as stated  
To be indicated in the Perpetual Index  
under the following subjects:  
TRAINING                      PROFESSIONAL

SGOD/egm  
03/18/2026

Enclosure to Division Memorandum No. \_\_\_\_\_, s. 2026

## LIST OF ASPIRING SCHOOL HEADS TO UNDERGO NASH PDI

**Competency Level: Meeting PPSSH Standards in 3 Domains**

No.	Name of Takers	POSITION	SEX	DISTRICT	SCHOOL
1	AGUHOB, CATHERINE ALZATE	T - III	FEMALE	CORTES	BALIBADON ES
2	BALDO, PATROCENIO JR. RIVAS	HT - I	MALE	MARIHATAG	AMONTAY ES
3	BOLABOLA, WILFREDO JR. QUICO	T - III	MALE	TAGO	ANAHAO BAG-O ES
4	BULAWIT, JOHN MARTIN MIRA	T - I	MALE	TAGO	CARAS-AN ES
5	CABIL, OPENIA SEDANO	HT - I	FEMALE	LINGIG II	TAGPUPURAN ES
6	CACHO, SUZETTE BANDOLA	HT - II	FEMALE	HINATUAN SOUTH	LOYOLA ES
7	CAINGLES, DANIBELLE GRACE GARCIA	HT - I	FEMALE	LINGIG II	TAGBOBO ES
8	CALO, GENELYN DUEÑAS	T - III	FEMALE	HINATUAN NORTH	PLATEAU ES
9	CANEDO, RONALD BUNIEL	T - III	MALE	CORTES	MANLICO ES
10	GONZAGA, PSYCHE INTAS	HT - I	FEMALE	SAN MIGUEL I	SAN MIGUEL NHS
11	GUTIERREZ, AURELIA CADAQ	HT - I	FEMALE	TAGBINA I	MABUHAY ES
12	MABIDO, FRETZIE SUMALPONG	HT - I	FEMALE	LINGIG II	BARCELONA NHS
13	MAISOG, DIODORA JAMERO	HT - III	FEMALE	SAN MIGUEL I	BOLHOON ES
14	MALIQUE, DEVY JEANN LAROYA	T - II	FEMALE	LINGIG I	NEW CANAAN ES
15	QUISTADIO, REMOND ANTHONY GARCIA	HT - I	MALE	TAGBINA I	QUARY I IS
16	RESULTAN, GERALDA ALIZER	HT - III	FEMALE	BAROBO	SAN JOSE ES
17	SABADO, FLORA MAE MAGLASANG	T - II	FEMALE	SAN MIGUEL II	LAMINTAO ESLT
18	TANGCAAG, AINAN MAGALLANO	HT - III	FEMALE	LINGIG I	UNION ES
19	YBANEZ, VERA MANUEL	HT - III	FEMALE	TAGBINA I	SAYON ES

### With Developmental Areas

No.	Name of Takers	Position	S*x	District	School
1	ABELLANIDA, LORETO ASOY	T - III	MALE	BAROBO	SUDLON ES
2	ALAGON, ROSENDA QUEVEDO	HT - I	FEMALE	MARIHATAG	LINGAYA ES
3	ASCAREZ, ROBE ANN O.	HT - I	FEMALE	MADRID	MANGA ES
4	ASIS, ALEX MACEDA	HT - III	MALE	BAROBO	BAHI ES
5	BESINGA, ADAM BLASCO	HT - III	MALE	TAGO	HIMAT-E IS
6	BOISER, ROSITA RECABO	HT - I	FEMALE	HINATUAN SOUTH	RIO ES
7	BUAL, RONILO CAJES	HT - I	MALE	SAN AGUSTIN	JANIPAAN ES
8	BUCAY, ELVIE	HT - I	FEMALE	CORTES	LUBCON ES
9	CABALLES, RITA ALBIA	HT - II	FEMALE	TAGBINA II	DOÑA CARMEN ES

No.	Name of Takers	Position	S*x	District	School
10	CAÑETE, PERLITA SALAMO	T - III	FEMALE	BAYABAS	TABING DAGAT ES
11	CEBRANO, LINEDEN TRIMIDAL	T - III	FEMALE	BAROBO	MALINDOG ES
12	CLARABAL, ALMA NOJARA	HT - III	FEMALE	LIANGA	LA UNION ES
13	CONARCO, HAROLD CUSTODIO	HT - I	MALE	TAGBINA I	LAGO ES
14	CORVERA, CHARLITO JR BUCSUAN	T - III	MALE	HINATUAN NORTH	CAMPA ES
15	CUARES, JUNVIC BALLADARES	T - I	MALE	LINGIG II	MENDEZONA ES
16	CUBELO, FLORENCIO, JR. ILOGON	HT - III	MALE	CARMEN	UNION NHS
17	CUENCA, LEVI OBAÑANA	HT - III	MALE	SAN MIGUEL I	SAN ROQUE NHS
18	DANIELA, REYNALDO VILLASORDA	HT - II	MALE	TAGBINA I	TAGBINA NHS
19	DE CASTRO, ROSALYN NABUYA	HT - III	FEMALE	TAGBINA I	TUBURAN ES
20	DELIGERO, JAN JAN OCHIA	T - I	MALE	MARIHATAG	MAHABA ES
21	DIONALDO, AMY CREZILDA ARONG	T - III	MALE	MARIHATAG	SAN ANTONIO ES
22	DOBLES, JEFFREY SERRANO	HT - I	MALE	HINATUAN NORTH	SAN JUAN ES
23	DUA, NOEL ARREO	HT - III	MALE	CANTILAN	CONSUELO ES
24	DUASO, REMOND AGUIPO	HT - I	MALE	LANUZA	NURCIA IS
25	DUMALAGAN, BEATRIZ VIRTUDAZO	T - III	FEMALE	BAROBO	NUEVO PARAISO ES
26	DUYAN, JESSICA ORANZA	HT - I	FEMALE	BAROBO	GAMUT NHS
27	ESCUDERO, JURALYN GAMULO	HT - I	FEMALE	TAGO	BANGSUD IS
28	ESTOMATA, ANNIE SAGAYSAY	T - III	FEMALE	TAGO	CADLUM TRIBAL PS
29	EVANGELIO, EVY ARREZA	HT - III	FEMALE	LINGIG I	MANDUS ES
30	GOMEZ, CECILIA GUILLEN	HT - II	FEMALE	MARIHATAG	SAN ISIDRO ES
31	GOMEZ, HELEN PONTILLO	HT - I	FEMALE	MARIHATAG	MARARAG ES
32	GUINSOD, ROSIE AMPO	T - III	FEMALE	SAN MIGUEL II	KISKIS ESLT
33	HERMOGINO, TRINIDAD RONQUILLO	HT - III	FEMALE	BAYABAS	CAGBAOTO ES
34	HUNTANOSAS, JUDITO QUINONEZ	HT - III	MALE	LANUZA	SIBAHAY IS
35	LAGRAMA, CORAZON BRAVO	HT - I	FEMALE	TAGBINA II	SAN VICENTE ES
36	LEMORINAS, MYRA EVANGELIO	HT - III	FEMALE	BAROBO	JAVIER NHS
37	LIMBANGANON, JONNA MALINAO	HT - III	FEMALE	HINATUAN SOUTH	SASA ES
38	LOZADA, JOEY MAGALLANES	HT - I	MALE	TAGO	CLAUDIA P. PIMENTEL MEMORIAL ES
39	LUAREZ, ANNALIZA TUBAON	HT - II	FEMALE	CANTILAN	CALAGDAAN ES
40	LUCENA, MONINA TALISIC	T - III	FEMALE	BAROBO	DAPDAP ES
41	MACALOS, ANTHONY ADALID	T - III	MALE	LINGIG II	NAPANPANAN IS
42	MARTINEZ, DYAN GESTA	T - III	FEMALE	SAN MIGUEL I	KAMAM-ONAN ESLT
43	MARTINEZ, NORRY JANE MACAS	T - II	FEMALE	TAGO	LINDOY ES
44	MATILDO, JONATHAN POLINAR	HT - I	MALE	CARMEN	ANTAO ES
45	MEJORADA, BEETHOVEN COL	HT - III	MALE	BAROBO	SUA ES

No.	Name of Takers	Position	S*x	District	School
46	MONTAÑEZ, PHOEBE GRACE BORJA	T - III	FEMALE	CARRASCAL	NASIPIT ES
47	MONTENEGRO, AGNES LAURENTE	HT - I	FEMALE	SAN MIGUEL I	LOWER DAAN ES
48	MULLOT, ROLY TIBAY	HT - II	MALE	LINGIG II	ANIBONGAN IS
49	OLAYON, DINABETH PONTERES	T - III	FEMALE	TAGBINA I	MANAMBIA IS
50	ONIOT, MITCHELIE RACOLCOL	HT - I	FEMALE	LINGIG II	TAW-AGA ES
51	OXENIOLA, ARTEMIO JR. LADROMA	T - I	MALE	MARIHATAG	MARARAG NHS
52	PADURA, ANTONIO NABUA	HT - I	MALE	LIANGA	SAN PEDRO IS
53	PARIDO, GIRLY CACHO	T - III	FEMALE	HINATUAN NORTH	TIWI ES
54	PEÑAS, DAISY AGUDO	MT - I	FEMALE	BAROBO	SAN VICENTE ES
55	PENECIBA, ELMER PACOT	HT - I	MALE	BAROBO	CABACUNGAN ES
56	PINGGOL, ARGIE DELFINO	T - III	FEMALE	HINATUAN NORTH	DREAMLAND ES
57	PINGOL, MARCHELYN ULVIDA	HT - III	FEMALE	CARRASCAL	SEGUNDA R. CUAJAO MEMORIAL ES
58	POSESANO, LEONARDO OINAL	HT - I	MALE	LIANGA	DAVISOL NHS
59	QUIJADA, MAVIC PIMENTEL	HT - III	FEMALE	TAGO	TABON-TABON ES
60	RAMOS, CELITO ADORABLE	T - III	MALE	CORTES	EUSEBIO JOSOL SR. ES
61	RAZ, BASILISA MALAQUE	HT - III	FEMALE	TAGO	GAMUT NHS (TAGO)
62	ROSIL, CYNTHIA DELIGERO	HT - II	FEMALE	BAYABAS	MAGOBAWOK ES
63	SABANDAL, REGELIO BALE	T - III	MALE	TAGO	BADONG ES
64	SALAHAY, EDITHA AMPO	T - III	FEMALE	CANTILAN	BATOTO PS
65	SALMAZAN, BONIFACIO MEMBRADO	T - III	MALE	CORTES	TAG-ANUNGAN ES
66	SERNA, JOSELITO CAMBA	HT - III	MALE	CANTILAN	BUNTALID ES
67	SOLONIA, ROSALYN BANGUIS	HT - I	FEMALE	SAN MIGUEL II	PEDRO MIRANDA ORIBE MEM
68	SUAREZ, RAQUEM BACQUIAL	HT - I	MALE	TAGO	UNABAN ES
69	SUAZO, SANDY RIVAS	T - III	MALE	MARIHATAG	SAN PEDRO IS
70	TAGYAM, CHERREL AGUA	T - III	FEMALE	CARMEN	GACUB ES
71	TAMPEPE, ELIAS CEMPRON	HT - II	MALE	LINGIG I	MAHABO ES
72	TEJERO, JOEL MORENO	HT - I	MALE	LIANGA	SIMOWAO ESLT
73	TRINIDAD, MARY GRACE LADAGA	HT - III	FEMALE	TAGO	CAMAGONG ES
74	TUSCANO, AIZA CRUZ	T - I	FEMALE	TAGO	CAYALE ES
75	URIARTE, PAUL VINCENT OGDOD	T - III	MALE	MADRID	SAN ROQUE ES
76	VANZUELA, ARN VINCENT BAUTISTA	HT - I	MALE	TAGO	UNIDOS ES
77	VILLAFLO, SUSAN RAMAL	HT - II	FEMALE	SAN MIGUEL II	CARROMATA ES
78	VILLAMOR, JR. ROLANDO ENSO	MT - I	MALE	BAROBO	SAN ROQUE ES