

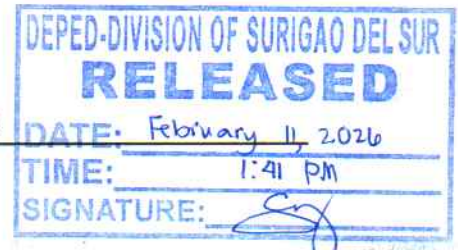


Republic of the Philippines
Department of Education
Caraga Region
SCHOOLS DIVISION OF SURIGAO DEL SUR

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February 9, 2026
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DIVISION MEMORANDUM
No. 066 , s. 2026

To: Division Chiefs
Public Schools District Supervisors/ District In-Charge
School Heads and TIC
This division

INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS 2026

1. The Department of Education announces the conduct of the 12th Principals' Congress, organized by the National Association of the Public Secondary Schools of the Philippines (NAPSSPHIL) Inc. at the Legaspi Convention Center, Legaspi City, Albay, on April 6-8, 2026.
2. This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention.
3. It also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, aligned with national development and global competitiveness.
4. **Participants may opt to attend on OFFICIAL BUSINESS** subject to the following conditions:
 - a. Compliance with applicable provisions of DepEd Order No. 046, s. 046, s. 2002 titled the Amendment DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel:
 - b. Secure approval from respective authorities;
 - c. Participation shall not interfere with regular functions and responsibilities; and
 - d. Use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.
5. For registration and other details, please see attached communication from the NAPSSPHIL.

6. For information and guidance.

7. For further inquiries and clarification, you may contact Ms. Eryn G. Mangadlao, SEPS – HRD, and Mr. Marjun P. Ordoña, EPS II-HRD, through email at surigaodelsur.hrd@deped.gov.ph.

LORENZO O. MACASOCOL, PhD, CESO V
Schools Division Superintendent

Encl.: none

Reference: as stated

To be indicated in the Perpetual Index
under the following subjects:

SEMINAR TRAINING

SGOD/egm
04/02/2026



Department of Education
NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.



December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA
Secretary
Department of Education

ATTN: ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc

In support of the Department of Education's 5-Point Reform Agenda, we respectfully request approval to hold the 12th NAPSSPHIL Principals' Congress on April 6–8, 2026, at the Legaspi Convention, Albay with the theme "*Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education.*"

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness.

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,


DR. WARLITO D. ROSAREAL
National President
NAPSSPHIL, Inc
Mobile No. 09104296428 / 09281303292 / 09694401025