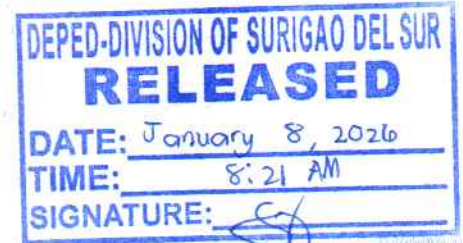




Republic of the Philippines
Department of Education
 Caraga Region
SCHOOLS DIVISION OF SURIGAO DEL SUR

DIVISION MEMORANDUM
 No. 004 , s. 2026



To: Division Chiefs
 Public Schools District Supervisors/ District In-Charge
 Concerned School Heads and Teachers
 Teachers (Elementary and Secondary)
 This division

PARTICIPATION IN THE CONDUCT OF SCHOOL HEADS' FOUNDATIONAL LEADERSHIP PROGRAM (SHFLP) FOR SCHOOL HEADS

1. Relative to the Regional Memorandum No. 0001, s. 2026, on the conduct of School Heads Foundational Leadership Program (SHFLP) for School Heads, announces the final schedule and details of the activity as follows:

Activity		LOCATION
Batch 1	January 12-14, 2026	NEAP-CARAGA Nickel Hall
Batch 2	January 26-28, 2026	NEAP-CARAGA Nickel Hall
Batch 3	February 1-3, 2026	NEAP-CARAGA Nickel Hall

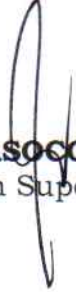
2. Enclosed are the following:
 a. Official List of Batches 1-3
 b. List of Resource Persons
 c. Program of Activities
 d. List of PMT

3. The costs of meals and accommodation for all participants, resource persons, and the PMT shall be covered by the continuing funds under OSEC-13-24-1741. Travel and incidental expenses for participants and resource persons shall be charged to their respective local funds. All expenditures are subject to the standards of government accounting and auditing rules and regulations.

4. For further inquiries and clarification, you may contact Ms. Erlyn G. Mangadlao, SEPS – HRD, and Mr. Marjun P. Ordoña, EPS II-HRD, through email at surigaodelsur.hrd@deped.gov.ph.

5. Participants, Resource Persons, and PMTs attending on weekends or holidays are entitled to Service Credits (SC) or Compensatory Time-Off as per DepEd Order 53, s. 2003.

6. The immediate and wide dissemination of this memorandum to all concerned is highly appreciated.


LORENZO O. MACASOCOL, PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: as stated

To be indicated in the Perpetual Index
under the following subjects:

TRAINING PROGRAM

SGOD/egm
01/07/2026

**SCHOOL HEADS' FOUNDATIONAL LEADERSHIP PROGRAM (SHFLP)
FOR SCHOOL HEADS**

LIST OF PARTICIPANTS

RESOURCE SPEAKERS	POSITION	OFFICE
FLUELLEN L. COS	CHIEF - CID	DIVISION OFFICE
CARLOS TIAN CHOW C. CORREOS	CHIEF-SGOD	DIVISION OFFICE

BATCH 1

NO.	NAME	POSITION/DESIGNATION	PERMANENT STATION
1.	ALEX M. ASIS	Head Teacher III	Bahi ES
2.	ANNALIZA T. LUAREZ	Head Teacher II	Calagdaan ES
3.	DIODORA J. MAISOG	Head Teacher III	Bolhoon ES
4.	MARLIBETH I. MIRANDA	Master Teacher II	Cabas-an ES
5.	MARCHELYN U. PINGOL	Head Teacher II	Segunda R. Cuajao MES
6.	ARIELJUN P. ROSAL	Head Teacher I	Osmeña IS
7.	SUSAN R. VILLAFLORES	Head Teacher I	Carromata CES

BATCH 2

NO.	NAME	POSITION/DESIGNATION	PERMANENT STATION
8.	BAMBIE R. ABAA	Head Teacher I	San Vicente ES
9.	FLORENCIO, JR. I. CUBELO	Head Teacher III	Cancavan ES
10.	LEVI O. CUENCA	Head Teacher III	San Roque ES
11.	EMMA B. MALONG	Head Teacher III	Mahayag ES
12.	CLIFFORD T. ONSING	Master Teacher I	KKK ES
13.	LYDIA S. VERAQUE	Master Teacher II	Hinatuan South CES
14.	PERGINN A. ABRAHAN	Principal I	Anibongan ES
15.	JESEBEL A. ALNGOG	Principal I	Gata IS
16.	EMELISA S. ALOB	Principal I	Marihatag NASH
17.	ALJIE V. ANDUJAR	Teacher II	Hinogbakan ES
18.	REY D. ARBOLONIO	Principal I	Bingcongan IS
19.	JOANN S. DAFANTE	Principal II	Parang ES
20.	ELMER P. PENECEIBA	Head Teacher I	Cabacungan ES

21.	VERA M. YBAÑEZ	Head Teacher III	Sayon ES
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BATCH 3

NO.	NAME	POSITION/DESIGNATION	PERMANENT STATION
22.	VICTORIA C. ARGOTE	Master Teacher I	Uba ES
23.	NOEL A. DUA	Head Teacher II	Consuelo ES
24.	ROLLY C. BERLANDINO, JR.	Principal I	Lanuza CES
25.	DOLORES M. BUAL	Principal I	San Agustin CES
26.	AURELIA C. GUTIERREZ	Head Teacher I	Mabuhay ES
27.	LIGAYA M. BUNIEL	Teacher III	Maicam ES
28.	ADELYN V. SANCHEZ	Teacher II	Tabok ES
29.	SANDY G. SAPONG, JR.	Master Teacher I	Solomon P. Lozada NHS
30.	EVA S. SERENADO	Principal I	Tagasaka ES
31.	VINCENT PAUL P. SUAREZ	Principal I	Pedro Redondo ES
32.	ANALYN G. SUAREZ	Principal I	Bajao ES
33.	LEOPARDO P. CORTES, JR.	Principal I	Lingig NHS